

Benefits

Medical & Dental Insurance: Preferred Provider Plan (you pick your medical provider)
Molo Companies pays a significant amount of your insurance costs (approx 80%)

Flexible Spending Account - Medical
Defer a portion of your pre-tax earnings for anticipated medical expenses

Flexible Spending Account – Day Care
Defer a portion of your pre-tax earnings for anticipated day care expenses

401(k) Savings Plan & Roth 401(k)* employee must be 21 years of age to participate
Molo Companies match 50% of your first 6% in contributions to the plan

Life Insurance and AD&D (Accidental Death & Dismemberment)
Molo Companies provides a \$20,000 policy for each full time employee.

Group Life Insurance *employees purchase
Molo Companies offer additional life insurance for you at a significant discount.

Short Term Disability Insurance *employees purchase
Molo Companies offers Short Term Disability insurance for you at a significant discount

Employee Assistance Program
Free & confidential assistance to employees & family members from date of hire

Time Away from Work:

- Paid Vacation: After one year, earn paid vacation 1-4 weeks
- Paid Holidays: 8 hours of pay for recognized holidays
- Paid Sick Time: 4 hours per month = 6 days per year (paid if not used!)
- Paid Jury Duty: up to 30 paid days while on jury duty
- Paid Bereavement Pay: up to 3 scheduled days off with pay

Additional Benefits:

- Paid Training – job specific
- Modified work week for some positions
- Tuition Reimbursement: Additional benefits available
- Scholarship Program: Up to \$1500.00 for you, spouse and/or child
- Holiday Party & Summer Picnic for you and your spouse/family
- Direct Deposit
- Uniforms – free uniform shirts (stores)
- Uniform Rental – company pays 2/3rds
- Company newsletter